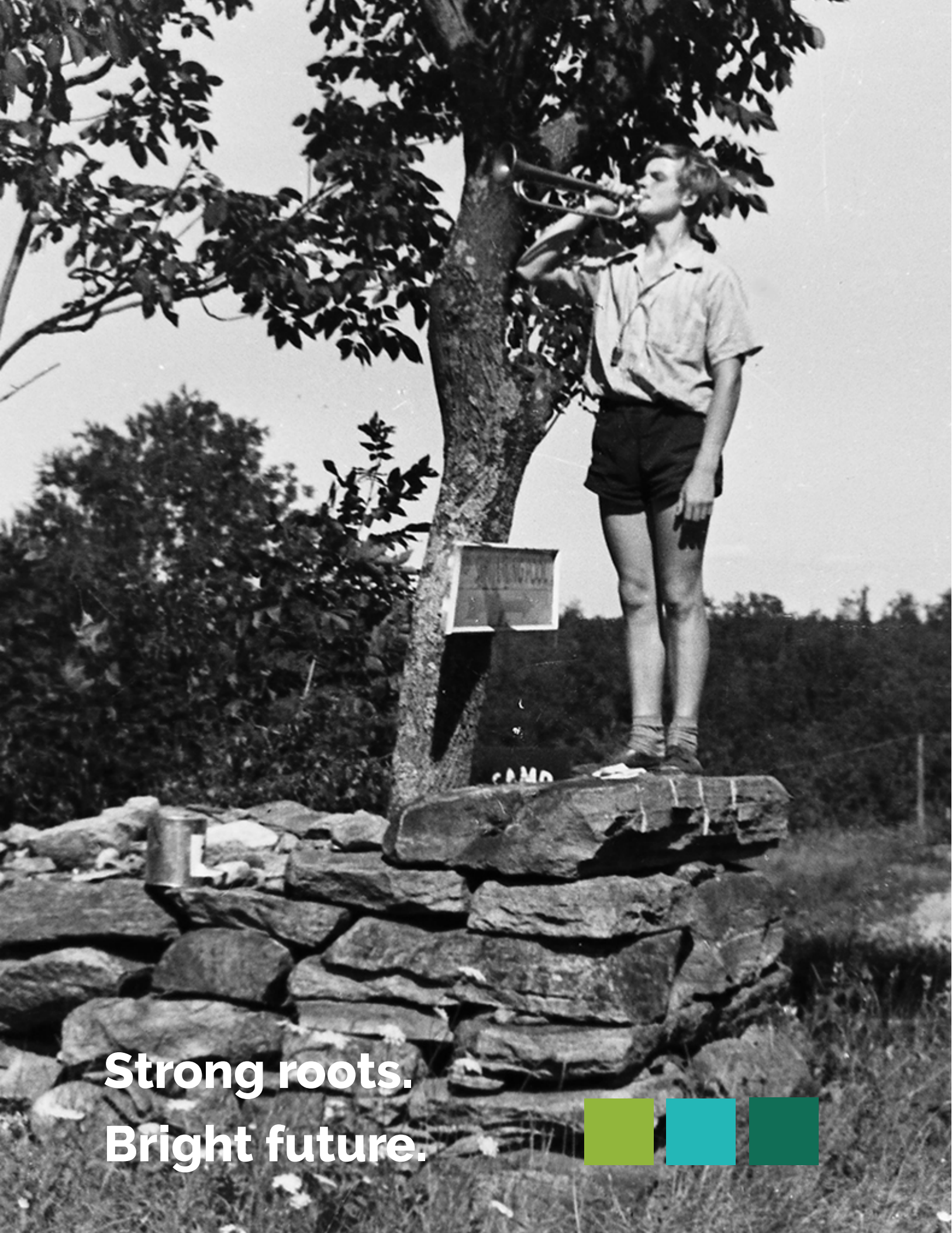




STRONG ROOTS. *BRIGHT FUTURE.*

WATERFORD COUNTRY SCHOOL

ANNUAL REPORT 2022



**Strong roots.
Bright future.**





FROM CHRIS LACEY

Chief Executive Officer

As 2021 comes to a close, I reflect on how fortunate we are to have such hardworking staff and a resilient agency. Every single day, teachers taught in the classroom, farm staff rescued and cared for our animals, foster parents never stopped caring for the children in their homes and summer camp staff brought the joy of nature to all of our campers. We have had a great year and have a lot to celebrate as we head into our 100th year of service.

Some achievements we celebrated this year include:

- Opened Founders Park, dedicated to the Schacht family, as a beautiful recreation space in the center of the main campus
- Employed a new Chief Executive Officer from within the Agency after the retirement of long-term employee and former Executive Director Bill Martin, who now serves on our Board of Trustees.
- Launched a new program, Quality Parenting Center, which provides safe spaces for parents to have visitation with their children in an environment that fosters their relationship.
- Adopted a trio of mini Jersey cows, three dwarf Nigerian goats, and a pair of rescued sheep to our Farm & Wildlife program.
- Launched our Centennial Endowment Campaign to raise an additional \$2.5 million funds to carry us into the future.
- Operated our summer camp, Camp Cuheca, for the 10th year at total capacity.
- Raised a record-breaking \$99,000 at our 11th Annual Bring Your Mojo Golf Tournament, our largest fundraiser to date.
- Hosted a Chamber of Commerce Business After Hours, Family Fun Day on the Farm, and a Foster Care Longevity Celebration recognizing foster families who have served children for 10, 15 and even 20 years.

We are very excited to close the chapter on 2021 and we look forward to celebrating the Agency's 100th Anniversary in the coming year. Our mission is to do **Whatever It Takes** to enrich the lives of children and strengthen families. We anticipate continued growth in 2022 as we celebrate our history with our community of supporters. Because of you, we have strong roots and a bright future.

A handwritten signature in black ink, appearing to read 'CL', written in a cursive style.



MISSION

Waterford Country School is dedicated to doing Whatever it Takes to enrich the lives of children and strengthen families through specialized programs, resources and community services.

MODEL

In 2010, Waterford Country School adopted the CARE Model developed by Cornell University. The model embraced all that was important in our values around working with youth and families, helped advance our thinking around best practices and provided a guide for our staff in their day-to-day work with the kids. The results have been outstanding.



VALUES

Waterford Country School holds as its core value interpersonal relationships based upon respect, compassion and hope among all persons at all levels. WCS focuses on developing a team of staff who possess the skills and talents to enable them to establish caring relationships with children and families, leading towards positive change and the enhancement of their overall well being.



PROGRAMS & SERVICES



We are proud to offer an array of services that provide timely help to children and families. Each of our programs is developmentally-focused, relationship-centered, enhanced with family involvement and focused on personal success for each individual.

Therapeutic **Boarding**

A specialized program designed for families of middle school-aged boys who have social, emotional or behavioral challenges. Uses special education, individual and family therapy as a path for personal growth.

Special **Education**

Provides K-12 classroom instruction, individualized instruction, computer skills, conflict resolution and cooperative work programs. Educators focus on personal achievement and improvement.

Residential **Treatment**

Provides a wide spectrum of therapeutic services to children and youth throughout the State of Connecticut who cannot remain in their communities due to family issues, trauma, abuse or serious behavioral problems.

Children's Mental Health **Clinic**

Serves children ages 3-18, the Outpatient Clinic provides individual, group and family therapy. Professional therapists see clients in our Norwich Community Services office.

Emergency **Shelter**

Provides emergency short-term placement for Department of Children and Families-involved youth ages 11-18 who need immediate residential assessment and respite services. We partner with DCF for families experiencing crisis.

Wildlife **Rehabilitation**

Rehabilitates almost 200 injured animals per year. Most of the injured wildlife are rehabilitated and returned to the wild; those that would not survive find a permanent home on our Quaker Hill campus.

Outdoor **Education**

Hands-on education and therapeutic opportunities for children, adults, families and organizations. Specialized programs include a challenge ropes course, children's farm and mobile farm program.

Summer **Camp**

An innovative summer day camp that specializes in adventure and animal therapy for children ages 6-18 who need individualized support and extra adult supervision.

FFT **Foster Care**

A home-based treatment program designed to provide support and guidance for children and youth in need of a stable home environment. Foster families collaborate with in-home therapists to care for youth..

Quality **Parenting Center**

Provides supervised, supportive visits with parents and children that are working towards reunification. The goal is to strengthen the relationship between the children and parents, heal trauma, ensure physical and emotional safety, and increase attachment.

BOARD OF TRUSTEES

ROBERT P. ANDERSON, JR.
Chairman

RAY CURRIER
First Vice Chairman

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Treasurer

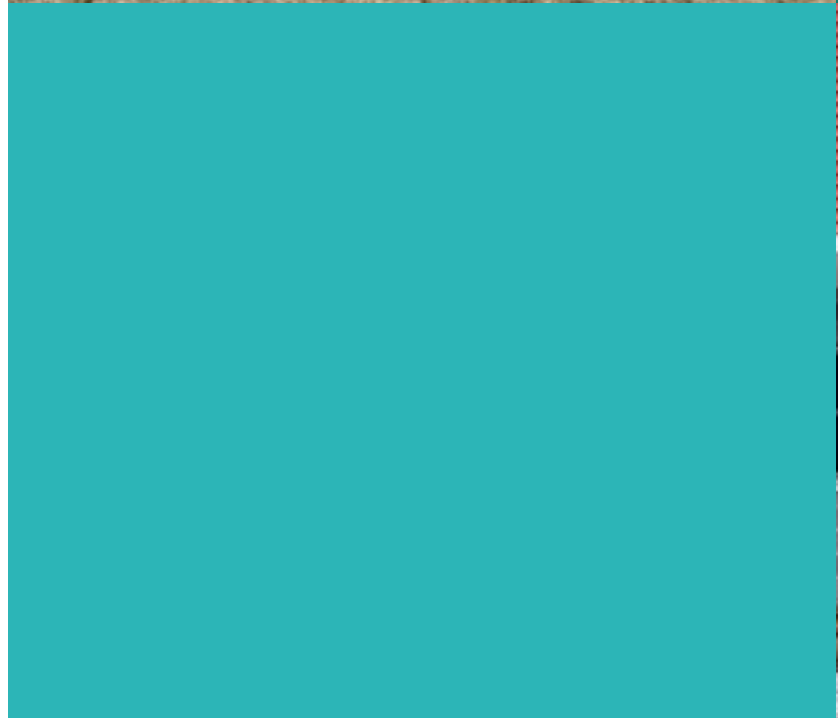
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Secretary

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LEADERSHIP TEAM



CHRIS LACEY, Chief Executive Officer
EMILY THOMSON, Chief Operating Officer
STACY LOWRY, Chief Financial Officer

SHARON BUTCHER, School Principal
PAMELA GIANNELLI, Assistant Principal
KELLY WALKER, Assistant Program Director
SHANNON EICHMAN, Assistant Program Director
EMILY SOARES, Supervising Clinician

JENNA BAERLOCHER, Director of all Residential Services
DARRYL MILES, Assistant Director of Residential Treatment

LISA DUZY, Director of Foster Care & Community Services
AUBREY O'NEIL, Supervising Clinician

ASHLEY BARKER, Director of Quality Parenting Center

BEN TURNER, Director of Outdoor Education
TINA COTE, Director of Camp Cuheca

JENNIFER MORGAN, Supervising Nurse
DAVID LONDON, MD, Psychiatrist

BRIAN ROLFE, Director of Buildings & Grounds
LISA KUHN, Food Services Coordinator
NICOLE ALLEN, Human Resources Coordinator
DERRICK BROWN, Information Technology Coordinator
ANKITA VACHHANI, Business Manager

JULIANNA VELAZQUEZ, Director of Development
ELENA FRENCH, Assistant Director of Development



EXPENSES BY COST CENTER

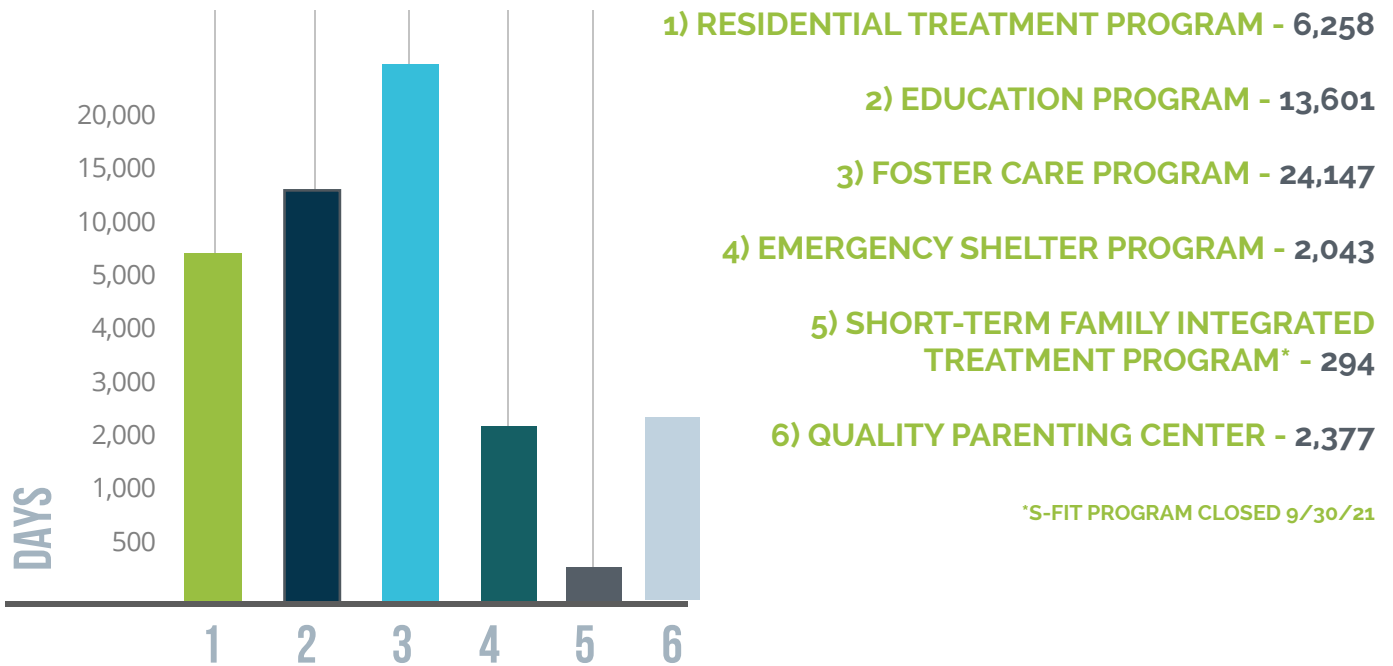
1) ADMINISTRATIVE	\$1,874,536
2) EMERGENCY SHELTERS	\$968,057
3) RESIDENTIAL TREATMENT	\$2,873,584
4) SHORT-TERM FAMILY INTEGRATED TREATMENT*	\$366,077
5) FOSTER CARE & COMMUNITY SERVICES ..	\$2,633,050
6) EDUCATION.....	\$4,929,955
7) QUALITY PARENTING CENTER.....	\$799,666
TOTAL	\$14,444,925

FINANCIAL POSITION ASSETS	2022	2021
Cash & Equivalents	\$1,306,611	\$1,271,433
Investments	\$2,441,660	\$2,922,852
Accounts Receivable	\$1,288,622	\$1,087,710
Inventory (at cost)	\$5,135	\$4,064
Other assets	\$146,180	\$28,339
Property, plant & equipment net of accumulated depreciation	\$6,100,902	\$5,963,203
TOTAL	\$11,289,110	\$11,277,601

LIABILITIES	2022	2021	NET ASSETS	2022	2021
Line of Credit	\$250	\$1,000	Unrestricted	\$7,784,076	\$7,626,599
Accounts Payable	\$210,279	\$150,257	Restricted	\$456,336	\$489,376
Accrued Expenses	\$1,007,613	\$1,147,271			
Deferred Revenue	\$492,304	\$276,680			
Notes Payable	\$66,096	\$76,500	TOTAL	\$8,740,412	\$8,116,335
Mortgages Payable	\$1,272,156	\$1,509,558			
TOTAL	\$3,048,698	\$3,161,266			

FISCAL YEAR

PROGRAM SERVICE DAYS



REVENUE & OTHER SUPPORT COMPARISONS

	2022	2021
Program Services	\$14,992,256	\$14,946,075
Bonding Grants/HUD	-	\$513,400
Fundraising & Contributions	\$266,296	\$183,335
Gains/Losses on Investments	\$520,079	\$84,364
Interest/Dividends	\$85,562	\$27,299
Miscellaneous	\$108,338	\$96,879
TOTAL	\$15,972,531	\$15,851,352

Community of Support

SPOTLIGHT ON VOLUNTEERS



Waterford Country School encourages community and civic organizations to partner with us on behalf of the school and its programs. You can make a big impact! Landscaping, power washing, spring farm cleanup and summer camp preparation – there is no shortage of great projects on our 320 acre campus. Larger groups who like to volunteer together have made a huge difference in building enclosures for our wildlife animals or assisting with raising new structures on the farm. This year we had several groups volunteer a day on our campus to help us with spring projects. It was especially helpful to have these extra groups get a lot done before our Centennial Celebration and summer camp season. Thank you for getting involved and donating your time and energy to our beautiful campus!



Get Involved

waterfordcountryschool.org/volunteers



FARM VOLUNTEERS

Chamber of Commerce
Groton/New London Church of Christ
Wireless Zone Corporate

EVENT VOLUNTEERS

Groton/New London Church of Christ
Beth Camassar
Christine Hammond
Susan & Michael Gula
Lorri Saunders
Anne Adams
Sydney Welles
Ken Levy
Casey Turner
Robert Glider
Emily Thomson
Stacy Lowry
Ryan McKee
Ernie Balestracci
Mark
Brian Rolfe
Abby Dionne
Jay Miner
Pam Schacht-Lewis
Roseanne Sinagra
Bhavesh Vachhani

SPECIAL GUESTS

Martha Holden, Cornell University
Dr. Tim Tausendfreund, Zurich University
Waterford Public Library Directors
Decoda, Music Workshop
Greater Norwich Chamber of Commerce
Mystic Seaport

To each volunteer that
helped our campus
come alive for all the
special events we held
in our centennial year,
we're so grateful!

THANK YOU!



A YEAR OF CELEBRATIONS



CENTENNIAL CELEBRATION

CENTENNIAL CELEBRATION SPONSORS

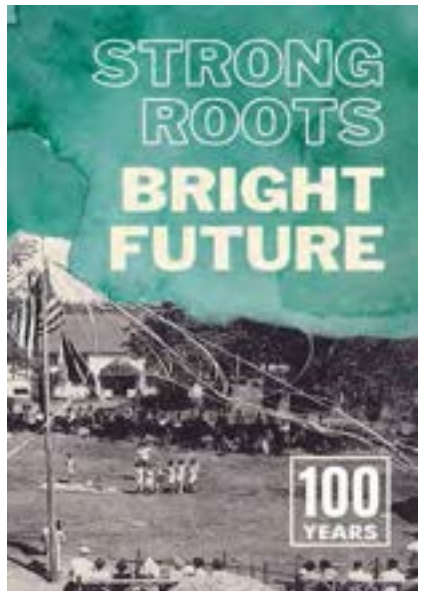
Chapman Manufacturing
Dr. and Mrs. Raymond Johnson
Amy & Scott Camassar
Andra Read
Anthony & Janice Orsini
Beth & Garon Camassar
Bruce & Kathy Saunders
Cambridge Investment Research, Inc.
Care at Home
Carole Shores & Family
Chuck Bunnell
Charter Oak Credit Union
CorePlus Credit Union
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Ms. Barbara Van deVusse
Dreamscapes Design
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Empire Industries
EuroCars Plus
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Family Hearth & Home

Filomena's Restaurant
Gary & Bonnie Patterson
Harley Davidson
Horgan Law Firm
Inn at Stonington (Bill Griffin)
James Sweeney
Jan Petrowsky
John & Maryanne Spinnato
Kathleen McCarty
Ken and Joanne Levy Charitable Trust
Kimberly Paradise
MJ Sullivan
Mr. Anonymous
Mutual of America
Nancy & Dave Burnett
Nancy Croft
Orthodontic Associates of Southeastern CT
Pfizer match (Dr. and Mrs. Raymond Johnson)
Rick & Marie Schauster
Rose & Donald Werner
Roz & Jerry Levine

To all our friends
who celebrated
the agency's 100th
Anniversary with us
THANK YOU!

SAVA Insurance
Seward & Monde
Steamboat Wharf
Steven & Wendy Camassar
The Mohegan Tribe
Thomas Garbati Builders, LLC
Todd & Judy Camassar
UBS Financial
USI
William & Pat Martin
Wireless Zone
Yankee Peddler & Pawn

*We apologize for any errors
or omissions we have made.*





12th Annual **Bring Your Mojo**

SPONSORS

A Beautiful Company

AA Lock & Key

Accu-Rite Tools & Manufacturing

Ace Hardware

Advanced Back and Neck Care Center LLC

All Waste

Andre J. Messier Jr., CPA

Ann Carpenter

Anonymous

AOK Consulting

Around the Clock Telemessaging

Austin & Macione CPAs, LLC

B&W Paving & Landscaping LLC

Beth & Garon Camassar

Beth Camassar

Bill Caron/Read to Ride

Bill Stanley & Karen Buck

Boats Inc.

Bouvier Insurance

Brown Jacobson PC

Buon Appetito

Cambridge Investment Services

Caro Remodeling

CBS - CT Business Systems

CellHelmet

Charter Oak Federal Credit Union

Chelsea Groton Bank

Chinigo, Leone, Maruzzo

CIGNA

ClearPath Financial Solutions

Columbia Air

Compass Rose Strategic Partners, LLC

Creative Enclosures

Curtin Livery Service

CWPM

Dawley Auto Body

Dime Bank

Duncklee Cooling & Heating

Dynamic Alliance

East Lyme Psychological Associates

Ed Lorah & Associates

Empire Industries, Inc.

Flanders Donut & Bake Shop

Flanders Fish Market

Flemings Feed

Foxwoods

Freehold Real Estate

Garon Camassar

Gates Auto (Capitol Garage, Inc.)

Gateway Mortgage Services, LLC

Geico Insurance

Gourmet Galley at Home

Gourmet Galley Catering

Guy's Incorporated

Gwenmore Marine Contracting

Hanover (via USI Insurance)

Hayes Services

Homans Associates

In Honor and Memory of Josh Geer

Inn at Harbor Hill Marina

Integrated Security Solutions

Isabel Nossek

Island Cove Marina

Jay Levin

Joel Riley

Juan & Sara Mallari

Justin Oshlan/QPO Properties

Kathy Steward

Keith's Appliances

L&M Hospital / Yale New Haven Health

Laframboise Water Service Inc.

Lauren & Patrick Doherty

Lorri & Guy, Casey & Ben

MACARA Vehicle Services, Inc.

Marcus Insurance

MOJO 2022 raised \$100,000 for Waterford Country School!

Mark Asnes
Maxum Irrigation Group
Mermaid Liquor
Mitsubishi Electric Trane HVAC US LLC
Mohegan Sun
Morin Associates
Mutual of America
Neal and Jane Lassen Bobruff
New London Self Storage
Norcom Mortgage
Northern Light Gems
Peter Green/Maxum Irrigation
Pezzello Brothers
RicMan Enterprises
SAVA Insurance
Schechner Lifson Corporation
Scribner Kitchen and Bath
Seward and Monde
Shop Rite
Stonington Institute
Stratedia
Studio Rose - Decorating Den Interiors
The Asnes Family
The Floor Covering Shop
The Hilbert & Shirley Hendel Family Foundation
The M.J. Sullivan Automotive Corner
The Martin Family
The Weiss Family
Thurston Foods
Titan Homes
TJ Motors
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USI
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Waterford Group Charitable Foundation
Wireless Zone Foundation
Wireless Zone Groton/New London
Woods Oviatt Gilman LLP
Workers Compensation Trust
Woyasz Funeral Home
WR Allen

*We apologize for any errors
or omissions we have made.*

RAFFLE & AUCTION DONORS

Ballards Restaurant
Bill's Seafood Basket
Block Island Ferry
Chelsea Groton Bank
Coastal Air
Detailz
Essex Indoor Golf Center
Essex Steam Train & Riverboat
Filomena's Restaurant
Firestone - New London
Flanders Donuts
Golden - A Curated Salon and Shop
Grace Carmack
Grota Solna
Gull Associates
H. Gray Park IV
Hunts Brook Farm
Infinity Hair Salon
KidsPlay Museum
Lake Compounce
Lakes of Isles
Lenny & Joe's Restaurant
Liberty Bank
Lighthouse Inn
LoveSunday Photographer
Lyman Allyn Art Museum
Mallove's
Mystic Aquarium
New England Patriots
OAR Restaurant - Block Island
Old Lyme Inn
Peking Tokyo
Pinspiration
Red Sox tickets
S & P Oyster Restaurant & Bar
Sapore Restaurant
Satti Family Trees LLC
Shear Magic
Stonington Country Club
Supreme Pizza
Thames River Heritage Park
Tranquil Balance
Washington Street Cafe
Wild Love Hair Studio
Wireless Zone
Zen & Now

TOURNAMENT SIGNS

Camaro Signs

TOURNAMENT T-SHIRTS

Gull Associates

AMAZING FOOD

Great Neck Country Club
Langley's Restaurant
Flanders Donut & Bake Shop

MR. SIX BAGS

Chelsea Groton Bank
Cardinal Honda
Charter Oak
CopyCats Printing
CorePlus
Gull Associates
Key Bank
L&M
Maxum Irrigation
Pennells Auto
Pretzel Time
Sam Adams
Sapore restaurant
Smilow Cancer Center
TJ Motors
Whalers Brewing Company
Wireless Zone



Community of Support

CIRCLE OF FRIENDS

Alexis Kahn
American Online Giving Foundation
Andrew & Carol Delaura
Beth Camassar
Benevity Community Impact Fund
Calvin & Sally Hills Family Foundation
Charities Aid Foundation America
Chelsea Groton Foundation
Christopher & Pamela Flynn
Fifteen Liberty Way, LLC
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Joseph & Noreen Selinger
Katherine Burdge
Lizzie Mercado
Lori Dufficy
Melissa Harrington
Nancy Darrow Croft
Nancy Barnhart
Nancy Krant
New London Motorcycle Club
Noank Baptist Church
Robin's Ice Cream
Romana & Charles Primus
Susan Gula
TCORS Counsellors at Law
The Cellular Connection, LLC
The SE Council on Alcohol & Drug Dependence
UBS
United Way of Eastern CT
Willard Welch

ENDOWMENT CAMPAIGN

LEGACY SOCIETY MEMBERS

Christine and Ulysses Hammond
Allan Jacques and Kathleen Nardone Jacques
Dr. and Mrs. Raymond B. Johnson
Chris Lacey
Kenneth P. Levy and Joanne B. Shor Levy
William and Patricia Martin
David and Joanne Moorehead
Ted and Eileen Olynciw
Lorri Saunders
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Kenneth & Joanne Levy
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Raymond Currier
Gardiner Family Foundation
Nicholas Fortson
Robert Anderson
Andrea Sullivan
Raymond Johnson
CorePlus Credit Union

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Christine Mercado
Christine Williams
Connecticut MG Club
Donald & Rose Werner
Electric Boat Management Assoc.
Jerry Levine
Kristin Leopoldino
Kimberly Paradise
Leslie Suarez
Lizzie Mercado
Lorri Saunders
Rick & Marie Schauster
Robert Anderson
Saint Joseph's Catholic Church
Saint Vincent DePaul Society
Saint James Church
Susan Gula
Susan Wyand
Wireless Zone

GRANTS

Chester Kitchings Family Foundation
Pfizer STEM Grant
NWCSA Security Grant
Round Room Gives
Wireless Zone
The Community Foundation of Eastern CT
Town Fair Tire Foundation
Renaissance Charitable Foundation
Rally 2 Give Foundation
Chamber of Commerce Grant

We apologize for any errors or omissions we have made.



IN KIND DONATIONS

New London Homeless Hospitality Center
Advantage Personal Training
Incredible Weight Loss Center
ClamShell Quilt Guild
Waterford Rotary Club
Flanders Donuts & Bakery
Burnett's Country Gardens
Flo-Tech

DESIGNATED GIFTS

CAMP SCHOLARSHIPS

Diane Cote Van Gelder
Community Foundation of Eastern CT
Ulysses & Christine Hammond

FOSTER CARE

Buttermores/ Diane Buttermore

EUNICE WALLER AWARD

Dr. Raymond Johnson

FARM & WILDLIFE GIFTS

Brennan Downes
Andrea Sullivan
Sidney Manes & Amy Zamkoff
Theresa Schacht
Anne Sharples



IN MEMORY OF DONATIONS

IN MEMORY OF JESSICA STEVENS

Ted & Eileen Olynciw
David & Joanne Moorehead
Cheryl Mertens
Mary & Charles Duzy
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Beth & Garon Camassar
Dr. Raymond & Arlene Johnson
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William Gervais
Don & Beth Kraft
Elliott Smith
Nancy Randall
Children's Home of the Wyoming Conference
Thomas & Nancy Flanagan
Kim Jennings

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Bill Martin

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Bethanne Fitzsimmons

IN MEMORY OF RYAN TIERNEY

Jayne Harvey
Mary O'Connell

IN HONOR OF DONATIONS

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IN HONOR OF SCOTT GLADSTONE

Romana Primus
IN HONOR OF BETH & GARON CAMASSAR

Madeline DeBiasi
IN HONOR OF BETH CAMASSAR

Fred Shuster
IN HONOR OF KENNETH & JOANNE LEVY

Joan Cannamela
IN HONOR OF BEN & CASEY TURNER

Linda Mooney
IN HONOR OF CAROLINE SCHACHT

Special thanks to
all the those who
purchased the
Waterford Country
School book authored
by Ben Turner and
published by
Arcadia Press.



Centennial
Books Are
Available
for Purchase

CONTACT
[development@
waterfordcs.org](mailto:development@waterfordcs.org)



Highlights of our year.



Zipline **Opening**



Student **Fair**



Alumni Reunion

Serving children and families **since 1922.**



SUPPORT US

Endowment Fund Legacy Giving
Circle of Friends Annual Fund
Memoriam/Honorary Gifts
Camp Scholarships

JOIN US

Development Committee
Golf Tournament Committee
Family Fun Day Volunteers
Farm & Animal Volunteers

CONTACT US

Development Office
860.442.9454 x4105
development@waterfordcs.org
78 Hunts Brook Rd.
Quaker Hill, CT 06375

WATERFORD COUNTRY SCHOOL



WATERFORDCOUNTRYSCHOOL.ORG

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(860) 442-9454

